Rocky Mountain Chapter
GCSAA
Golf Course Superintendents Association of America
360 Oak Ave, Suite 140 | Eaton, CO 80615
(303) 255-9611 Phone | info@rmgcsa.org

Rocky Mountain Golf Course Superintendents Association

RMGCSA 2025 Award Nomination Forms

Nominations are now being accepted for the RMGCSA Distinguished Service Award, RMGCSA Superintendent of the Year Award, RMGCSA Assistant Superintendent of the Year Award, and RMGCSA Equipment Manager of the Year Award, to be presented during the Annual Meeting on November 17-18, 2025.

This award is designed to acknowledge the demonstrated outstanding contributions by RMGCSA members for the benefit of the association. This award is intended to encourage professional development and improve morale by honoring sustained contributions made by selected individuals.

These contributions should not be limited to service to the RMGCSA but should include activities in other turfgrass organizations and should emphasize contributions to the Golf Course Turfgrass Management community at large.

If you know someone whose contributions to the field and to RMGCSA should be recognized, nominate them today! All nominations must be submitted by **October 1st, 2025.**

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2025 RMGCSA Distinguished Service Award

Nomination and Selection Procedure:
The RMGCSA Distinguished Service Award is designed to acknowledge the demonstrated outstanding contributions by RMGCSA members for the benefit of the association. This award is intended to encourage professional development and improve morale by honoring sustained contributions made by selected individuals.

The contributions should not be limited to service to the RMGCSA but should include activities in other turfgrass organizations and should emphasize contributions to the Golf Course Turfgrass Management community at large.

This award's criteria are typically based on significant contributions over a period of time and this award is not typically given for a single contribution. This award is given to one individual.

Eligibility:

- Nomination will be accepted by RMGCSA members only
- Nominees are expected to have brought honor to themselves, their colleagues, and their profession
- Given exemplary service to their state or national professional association
- Made significant contributions to the field of Golf Course Management through their service, writings, and other activities.

Criteria for Distinguished Service Award:
Nominees will be judged on three criteria: professional, personal, and work contributions. These criteria are defined below in the order of importance. Individuals may be nominated for uncommon achievement in one or two categories but will normally excel in all three areas.

- **Professional contributions**:
  Contributions made to professional field, level of participation, or professional activities; RMGCSA service outside area of direct job assignment; state, regional, or national recognition of work.
- **Personal contributions:**
  Human relations and communications which may consist of successful member contact (if such opportunities exist), successful employee relations (both with supervisors and those supervised), successful relations with other RMGCSA members and the general public, community involvement, and service.
- **Work contributions:**
  Exemplary job performance and accomplishments in area of responsibility including innovative and creative thinking and performance, decisive actions, willingness to share knowledge about the profession.

Award Presentation:
Nominations will be reviewed by the RMGCSA Board of Directors and voted on by the RMGCSA Board of Directors. The award will be presented during the annual meeting. Following award presentation, a Press Release will be issued to the Colorado golf media outlets (CGA, Avid Golfer, etc.) as well as to the GCSAA. A write up will be included in the *Reporter* as well.

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2025 RMGCSA Distinguished Service Award Nomination Checklist

- ☐ Nominee's Name:
- ☐ Nominee's Employer
- ☐ Nominee's Address, City, State, Zip:
- ☐ Nominee's Phone
- ☐ Nominee's Email
- ☐ **Professional Contributions:** Contributions made to professional field, level of participation, or professional activities; RMGCSA service outside area of direct job assignment; state, regional, or national recognition of work.:
- ☐ **Personal Contributions:** Human relations and communications which may consist of successful member contact (if such opportunities exist), successful employee relations (both with supervisors and those supervised), successful relations with other RMGCSA member s and the general public, community involvement, and service.
- ☐ **Work Contributions:** Exemplary job performance and accomplishments in area of responsibility including innovative and creative thinking and performance, decisive actions, willingness to share knowledge about the profession.

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2025 RMGCSA Superintendent of the Year Award

CRITERIA:
The Rocky Mountain GCSA Superintendent of the Year Award is given to an individual who has expressed outstanding dedication, care and commitment to the Rocky Mountain Golf Course Superintendents Association, GCSAA, the golf industry at large, and his/her community.

COMMITTEE:
The committee will consist of current President of the Rocky Mountain GCSA, two Past Presidents, and 2 members of the Rocky Mountain GCSA Board of Directors. The committee will present a candidate to the board based on nominations. Superintendents who have been nominated in previous years will be given consideration.

NOMINATIONS:
Any member of Rocky Mountain GCSA may nominate an individual starting in May and ending October 1st. Evidence of substantiation must accompany the nomination. Nominations are to be sent to the Executive Director.

1. Information and publicity requesting nominations shall allow sufficient time to meet the deadline. A call for nominations will be given to members in May.
2. Copies of the nomination and all supportive evidence shall be submitted to the entire Board of Directors for their perusal prior to the August board meeting. All nominations will be placed on the agenda.
3. All Superintendent of the Year nominations and supporting materials submitted to the Rocky Mountain GCSA's Board of Directors become the sole property of the Rocky Mountain GCSA. Requests for copies of nominations or supporting materials cannot be fulfilled.

The candidates will be identified by written nominations. Nomination forms will be sent to all Members, Club Managers and PGA Members at member clubs in May. Nominees are not allowed to nominate themselves. Nominees may be nominated by their colleagues, peers, club managers, family, or friends. A short bio on each candidate should be submitted. The nomination forms should then be given to the committee for review and recommendations should be submitted to the Rocky Mountain GCSA Board and used as a guide in the selection process. The nomination forms should be mailed in or submitted online with a deadline of October 1st. All nominations should be sent to the Executive Director.

QUALIFICATIONS:
To be considered for the Superintendent of the Year Award, a nominee must meet the following qualifications:

1. Must have made an outstanding contribution to the advancement of the golf course superintendent's profession. The contribution must be significant in both substance and duration. The outstanding contribution may be, or have been, regional in nature. Community involvement will also be considered.
2. Must not have been a recipient of this award during the preceding ten (10) years.
3. The nominee will be evaluated on his/her nominations, volunteer work within the Rocky Mountain GCSA, involvement with the GCSAA, work ethic, industry involvement, community involvement, years as a superintendent and/or with the Rocky Mountain GCSA and prior nominations.

ELIGIBILTY:
Current members of the Board of Directors and their immediate families are ineligible to receive the Superintendent of the Year Award. Rocky Mountain GCSA Board Members, their immediate family members, or immediate staff members are not eligible to receive awards.

JUDGING:
The Board of Directors shall be the sole judge of the nominee's qualifications to receive the award. The procedure to be used by the Board for determining the recipient is that a two-thirds vote is required of the directors presents the award to any nominee.

PRESENTATION:

1. The award shall be presented during the Annual Conference.
2. The outgoing Rocky Mountain GCSA President shall introduce the recipient of the award and shall present a plaque to the recipient.
3. The recipient shall make a brief acceptance speech and pose for appropriate photographs during or after the awards presentation.

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2025 RMGCSA Superintendent of the Year Award Nomination Checklist

- ☐ Nominee's Name:
- ☐ Nominee's Employer
- ☐ Nominee's Address, City, State, Zip:
- ☐ Nominee's Phone
- ☐ Nominee's Email
- ☐ Nominee's Length of Time at Current Facility
- ☐ Previous Experience of Nominee - please include a copy of the Nominee's Resume with your Submission:
- ☐ Outline the reasons how this individual has contributed to his or her golf facility in a significant way. Outline how this individual has demonstrated professionalism, leadership, innovation and a team approach in their work:
- ☐ As nominator of this individual please include a maximum 500-word description, including pictures if applicable, of the ways in which the nominee has best demonstrated professionalism, motivation and the ability to significantly contribute to the operational success of the golf course management team at the facility.

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2025 RMGCSA Assistant Superintendent of the Year Award

The Opportunity
The Assistant Superintendent of the Year Award recognizes the specific achievements of a golf course assistant superintendent whose performance and contributions to the success of the facility go beyond those that would normally be expected. The award is to be presented to an individual who has contributed to his or her golf facility in a significant way and who has demonstrated professionalism, leadership, innovation and a team approach in their work.
The Assistant Superintendent of the Year Award is open to RMGCSA member Assistant Superintendents, with a minimum of two years of experience working as an Assistant Superintendent. Nominations must be made by the superintendent or general manager at the facility at which the assistant is currently employed. The nominee must be an Assistant Superintendent member of the RMGCSA.

The Criteria
The Rocky Mountain Golf Course Superintendents Association honors an Assistant Superintendent who has expressed outstanding dedication, care and commitment to the Rocky Mountain Golf Course Superintendents Association and to the golf course industry. The nominee will be evaluated on his/her nomination form current or past superintendent, volunteer work within the Rocky Mountain GCSA, involvement with the GCSAA, work ethic, industry involvement, community involvement, years as an assistant and prior nominations. A scoring rubric will be used in the committee evaluation process. See attached.

The Selection Process
A selection committee consisting of the RMGCSA Board of Directors with no obvious connection to any of the nominees, will be appointed to select the award recipient.

2025 RMGCSA Assistant Superintendent of the Year Award

Nomination Checklist

- ☐ Nominee's Name:
- ☐ Nominee's Employer
- ☐ Nominee's Address, City, State, Zip:
- ☐ Nominee's Phone
- ☐ Nominee's Email
- ☐ Nominee's Length of Time at Current Facility
- ☐ Previous Experience of Nominee - please include a copy of the Nominee's Resume with your Submission:
- ☐ Outline the reasons how this individual has contributed to his or her golf facility in a significant way. Outline how this individual has demonstrated professionalism, leadership, innovation and a team approach in their work:
- ☐ As nominator of this individual please include a maximum 500-word description, including pictures if applicable, of the ways in which the nominee has best demonstrated professionalism, motivation and the ability to significantly contribute to the operational success of the golf course management team at the facility.

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2025 RMGCSA Equipment Manager of the Year

This award will be presented annually to the equipment manager who has demonstrated dedication to their job over the past year.

The guidelines are as follows:

1. Must be a member of the RMGCSA Chapter(Class EM); in good standings.
2. Represents organization to the highest degree professionally and individually.
3. This award shall be governed by the equipment manager's achievements in any of the following.
    - Competent in mechanical skills.
    - Utilizes problem solving in an effective and efficient manner.
    - Assists course preparations if needed
    - Applies fiscal responsibility
    - Goes "Above and Beyond" to "Help the Cause."
4. These accomplishments must have occurred in the current year.

The Selection Process
A selection committee consisting of the RMGCSA Board of Directors with no obvious connection to any of the nominees, will be appointed to select the award recipient.

2025 RMGCSA Equipment Manager of the Year

Nomination Checklist

- ☐ Nominee's Name:
- ☐ Nominee's Employer
- ☐ Nominee's Address, City, State, Zip:
- ☐ Nominee's Phone
- ☐ Nominee's Email
- ☐ Nominee's Length of Time at Current Facility
- ☐ Previous Experience of Nominee - please include a copy of the Nominee's Resume with your Submission:
- ☐ Outline the reasons how this individual has contributed to his or her golf facility in a significant way. Outline how this individual has demonstrated professionalism, leadership, innovation and a team approach in their work:
- ☐ As nominator of this individual please include a maximum 500-word description, including pictures if applicable, of the ways in which the nominee has best demonstrated professionalism, motivation and the ability to significantly contribute to the operational success of the golf course management team at the facility.

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Rocky Mountain GCSA
Yearly Awards Scoring Rubric

Evaluators,

The following rubric will be used as a guideline to score the performance and qualities of the individual nominated for the Rocky Mountain GCSA Yearly awards. In the evaluation process, please review the nomination letters thoroughly and use the rubric as a guide when scoring. Note: the rubric was provided during the nomination process and those qualities should be clear in the nomination letters. The Award Winners will be the individual with the highest score from the evaluation form.

Nominee: _____

Rocky Mountain GCSA Yearly Award Rubric			
Criteria	**Max Point**	**Score**	**Comments**
Nomination Letter: • The nomination letter should express why the individual should be considered as the award and carries the most weight in the evaluation process.	**30**		
Association Involvement • Rocky Mountain GCSA committee volunteer • Volunteering at event registration set-up & etc. • Involvement with GCSAA • Writing articles for The Reporter, GCM & etc. • Event attendance	**20**		
Work Ethic: • This information should be expressed in the nomination letter.	**20**		
Industry Involvement: • Volunteering at local golf tournaments. USGA and other National events.	**10**		
Community Involvement: • Coaching • Civic organization involvement and etc.	**10**		
Years as in current position: • 1 point per year not to exceed 5	**5**		
Prior Nomination: • 5 points will be awarded to anyone that has received a prior nomination.	**5**		

Total Points:			

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